

# Increase your team's potential

Four steps to train your organization and accelerate time to value

Talent gaps are one of the top three barriers to digital transformation.<sup>1</sup> Red Hat® Training and Certification helps organizations expand the capabilities of their IT professionals with open source technologies and modern DevOps practices. There are several ways to start training your organization. This guide will help you develop a plan as you invest in training and certification to develop culture, processes, and technical talent that accelerate application time to market.

## ✓ Determine training goals

### What are the business objectives?

What IT challenges and business objectives is your team facing? Red Hat Training and Certification offers courses for all skill levels on real-life use cases, such as:

- ▶ Modernizing application development with cloud-native architectures.
- ▶ Managing Kubernetes and containers infrastructure.
- ▶ Implementing DevOps and continuous integration/continuous delivery (CI/CD) pipelines and processes.
- ▶ Operating cloud computing environments.
- ▶ Reducing toil by automating processes.

## ✓ Assess team skills

### What are your team's skills gaps?

Once you have set expectations with your team by determining training goals, complete a team skills assessment to determine where your team stands with its current technical skills and identify the skills gaps where it needs development. Skills assessments help you plan where individuals should start on their training journey. Each team member can train on the material they need and avoid wasting time on what they already know to optimize training time.

Red Hat Training and Certification team skills assessments:

- ▶ Evaluate your team's skills by role and product.
- ▶ Deliver detailed reporting and personalized training recommendations to maximize training time effectiveness.
- ▶ Recommend training for any skill level—from those just starting out to experienced professionals.

<sup>1</sup> Red Hat report. "2024 Global tech trends." Red Hat, 22 Feb. 2024.

## ✓ Determine modalities

### There are many ways your team can get the most out of training.

Consider the number of learners, timeline for training, and personal learning styles when selecting modalities.

- ▶ **Group training** can be done virtually or in person and held privately for your team or open to others. Training in a group setting offers engaging discussion, examples, and the opportunity to have questions answered on the spot.
- ▶ **Self-paced training** is flexible and globally accessible to geographically disparate team members. It includes videos and written content, such as e-books, available in up to 10 languages. Users can access this training on demand when and where it is most convenient for them.
- ▶ **Virtual training** can be taken in on-demand formats like recorded video instruction or in live, instructor-led sessions.
- ▶ **Red Hat Learning Subscription** allows your team to train on multiple courses with the flexibility to choose its training style. Red Hat Learning Subscription offers unlimited access to the entire Red Hat Training and Certification portfolio in a variety of formats to fit various learning styles.

### Assess your team's skills

Start the [group skills assessment](#) to identify the skills gaps within your team and receive detailed reporting and training recommendations.

## ✓ Validate team skills

### Hire and retain the right talent for your organization.

Red Hat Certification verifies that IT professionals are skilled, proven, and ready to take on the most ambitious projects in the face of evolving technology challenges. By certifying with Red Hat, you can maximize your training investment, bolster the readiness of your team, and mitigate the risk involved in new projects. Our certification uses:

- ▶ **Performance-based testing.** We validate knowledge through hands-on, real-world skills instead of memorization and multiple-choice questions.
- ▶ **Exam security.** Red Hat's commitment to secure testing environments and systems ensures the integrity of our certifications.
- ▶ **A global program.** We offer our exams in a number of languages at locations and facilities worldwide, or remotely, and there are Red Hat Certified Professionals in more than 200 countries.

From Linux® training to DevOps certification, we have hands-on training and a practical certification path to fit your business goals. Hands-on certification exams can be taken in a classroom setting or scheduled individually at a convenient time and place.

### Red Hat Learning Subscription

Take advantage of a [14-day free trial](#) to discover what a subscription can offer. A full year of Red Hat Training courses, hands-on practice labs, and additional features, such as access to Red Hat experts, to round out learning and ensure your team's skills keep pace with evolving technologies.



#### About Red Hat

Red Hat helps customers standardize across environments, develop cloud-native applications, and integrate, automate, secure, and manage complex environments with [award-winning](#) support, training, and consulting services.

f facebook.com/redhatinc  
@RedHat  
in linkedin.com/company/red-hat

**North America**  
1 888 REDHAT1  
www.redhat.com

**Europe, Middle East,  
and Africa**  
00800 7334 2835  
europe@redhat.com

**Asia Pacific**  
+65 6490 4200  
apac@redhat.com

**Latin America**  
+54 11 4329 7300  
info-latam@redhat.com

redhat.com  
#F30003\_0921

Copyright © 2021 Red Hat, Inc. Red Hat and the Red Hat logo are trademarks or registered trademarks of Red Hat, Inc. or its subsidiaries in the United States and other countries. Linux® is the registered trademark of Linus Torvalds in the U.S. and other countries.